Scrutiny Meetin	g Agenda Item:	
Meeting Date	13 January 2015	
Report Title	Performance Monitoring – 2014/15 Quarter 2	
Cabinet Member	Cllr Wilcox, Performance	
SMT Lead	Abdool Kara, Chief Executive	
Head of Service	David Clifford, Policy and Performance Manager	
Lead Officer	David Clifford, Policy and Performance Manager	
Key Decision	No	
Classification	Open	

## 1 Purpose of Report and Executive Summary

1.1 This report presents the quarterly portfolio-based balanced scorecard performance reports for the second quarter (July-September) of 2014/15. The scorecards seek to provide a holistic overview of Council performance on each portfolio from a range of perspectives.

#### 2 Background

2.1 Strategic performance monitoring by Cabinet and the Scrutiny Committee has been primarily through portfolio balanced scorecards since 2011.

#### 3 Proposal

- 3.1 Appendix I provides a scorecard for each Cabinet portfolio, plus one covering 'corporate health'. This latter combines some information which is only relevant from a cross-organisational perspective with a high-level summary of some of the information which is included in more detail on individual portfolios' scorecards.
- 3.2 With the exception of 'corporate health', each scorecard also includes a separate list of 'exceptions', providing more information on items shown as Red on the scorecards.
- 3.3 Items may show as Red for a number of reasons (eg failure to meet target, deterioration from the same quarter last year, etc), and the fact that a scorecard contains some Red items does not necessarily imply that there is a problem. The purpose of the exception reports, as well as the summaries by the Policy Team on each scorecard, is to enable members to determine where further investigation may be beneficial.

#### 4 Alternative Options

- 4.1 Regular monitoring of organisational performance is widely regarded as essential to a well-governed council. The scorecards seek to deal with 'performance' in the broadest sense, rather than focusing only on traditional measures such as output indicators and progress on delivering service plans.
- 4.2 The monthly SMT report, which is more tightly focused on these traditional measures, continues to be circulated to Cabinet and Scrutiny members on an individual basis for information. Formal consideration of this report could at any time be included as an agenda item for either of these meetings.

## 5 Consultation Undertaken or Proposed

5.1 The scorecards are largely based on information provided either through Covalent or other council systems by senior officers, and have been circulated to SMT and heads of service for comment or corrections prior to being forwarded to members.

Issue	Implications
Corporate Plan	The balanced scorecards provide the primary mechanism for members to monitor, and hold officers to account for, progress towards achieving the corporate plan.
Financial, Resource and Property	The balanced scorecards provide summary in-year budget information which is available in more detail in the quarterly budget monitoring reports produced by Finance.
Legal and Statutory	Few direct implications, as with very few exceptions the Council is no longer under an obligation to manage its performance against an externally-specified set of indicators.
Crime and Disorder	No direct implications, although the local area perception survey data includes a perception indicator on antisocial behaviour.
Sustainability	No direct implications.
Health and Wellbeing	No direct implications, although several measures included in either the council's corporate indicator set or the local area perception survey have a significant bearing on the health and wellbeing of residents.
Risk Management and Health and Safety	Both strategic and operational risks are included in the scorecards to mitigate adverse impacts on achieving objectives. No direct health and safety implications.
Equality and Diversity	No direct implications.

## 6 Implications

## 7 Appendices

- 7.1 The following documents are to be published with this report and form part of the report:
  - Appendix I: Cabinet scorecard reports for 2014/15 Quarter 2.

## **CORPORATE HEALTH** Balanced scorecard report for 2014/15 Quarter 2

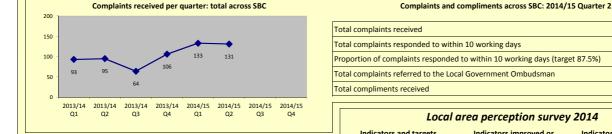
Council Leader: Cllr Bowles • Deputy Leader: Cllr Lewin



#### Corporate Overview

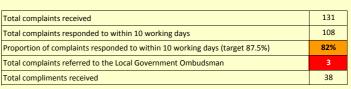
		Budget	monitoring				
	Revenue budget			Capital expenditure			
At end of 2014/15 Quarter 2	Budget	Projected year-end position		Budget	Profiled (target) spend	Actual spend	
Swale Borough Council	£18,137,020	£687,720 (4%)	Underspend	£2,428,190	£1,214,095 (50%)	£640,970	(26%)
Adverse audit opinions				Large projects			
Number of poor or weak control opinions received during 2014/15 Quarter 2: 0			0	All large projects across SBC			
This scorecard includes all adverse opinions received across SBC. Where adverse opinions are received, details are provided here. No adverse opinions were received in 2014/15 Quarter 2. <b>Workforce</b>				Green: No issues. Amber: Minor issues raised/envisaged since last report. Red: Significant issues raised/envisaged since last report. For more details see portfolio scorecards or go to: http://intranet/projects/default.aspx		6	
Workforce count and sickness absence				Strategic risks			
600 - 461	532 500 531			Strategic risk regist	er 2014/15	* Likelihood	Impact
			1. Welfare reform/v	vider economic pressures	5	3	
			2. Regeneration and	l place-shaping	5	3	
			3. Balancing the bud	dget 2014/15 to 2016/17	4	4	
20% 203 200 2	290 281 268			4. Transforming to r	neet the financial climate	3	3
2013/14 2013/14	13/14 2014/15 2014/15	2014/15 2014/15		5. Safeguarding		3	4
	Q4 Q1 Q2	Q3 Q4		*The RAG rat	ing relates to the combined li	kelihood-impact	score.

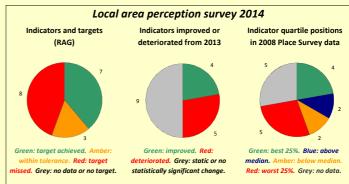
#### **Customer feedback**



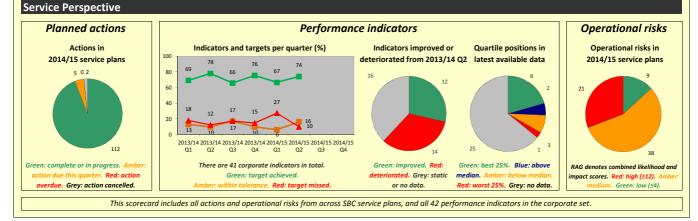
#### Summary from the Policy and Performance Team

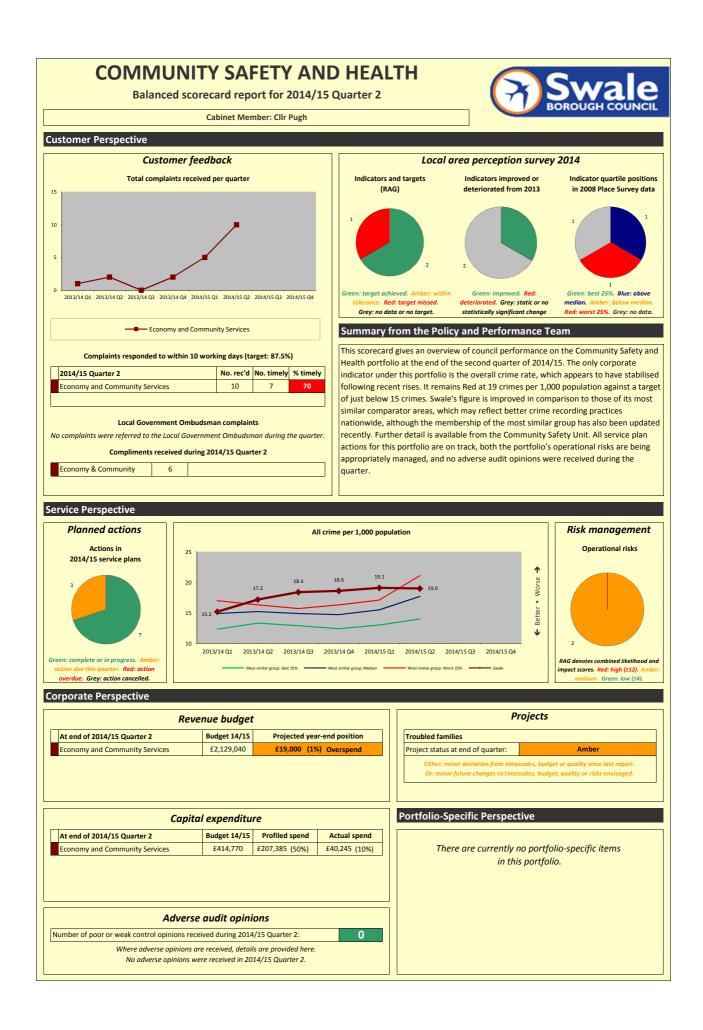
This scorecard gives an overview of the state of the council at the end of the second quarter of 2014/15. Three-quarters of the indicators for which an outturn can be calculated are on target, but nine planning-related indicators cannot be calculated due to issues encountered in the move to a shared planning administration service; information on these indicators will be available again from Quarter 3. More than half of the indicators for which national comparisons can be made are performing among the best 25% of local authorities nationally. The rise in complaints witnessed over the last two quarters appears to have stabilised, although timeliness in complaint handling has deteriorated. All but two of the council's large projects are Green, with only Individual Elector Registration and the communications review experiencing minor issues. More detail on many of the measures in this scorecard is presented on the individual portfolio scorecards.





This scorecard includes all 18 local area perception survey indicators from across SBC services





# **ENVIRONMENT AND RURAL AFFAIRS**

Balanced scorecard report for 2014/15 Quarter 2

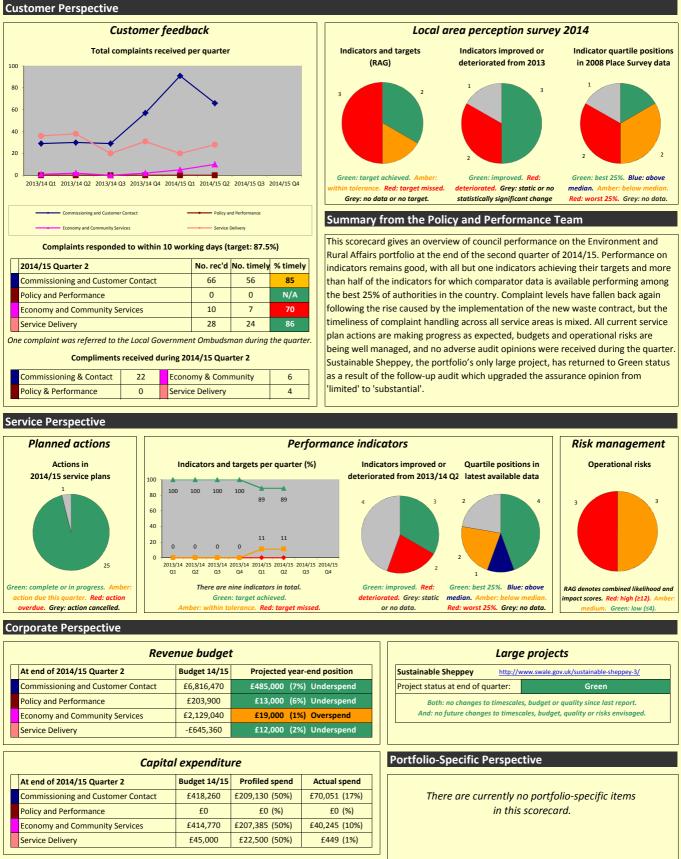
Cabinet Member: Cllr Simmons

Adverse audit opinions

Where adverse opinions are received, details are provided here. No adverse opinions were received in 2014/15 Quarter 2.

Number of poor or weak control opinions received during 2014/15 Quarter 2:





0

## FINANCE and PERFORMANCE

Combined balanced scorecard report for 2014/15 Quarter 2

No. rec'd No. timely % timely

56

0

7

0

0

0

24

85

N/A

70 N/A

N/A

86

66

0

10

0

0

0

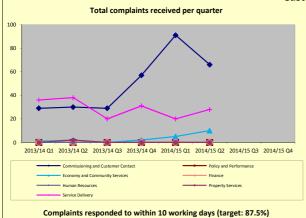
28



Cabinet Member for Finance: Cllr Dewar-Whalley • Cabinet Member for Performance: Cllr Wilcox

#### **Customer Perspective**

#### Customer feedback



One complaint was referred to the Local Government Ombudsman during the quarter

# Compliments received during 2014/15 Quarter 2 Commissioning and Customer Contact 22 Human Resources 0 Policy and Performance 0 Property Services 2 Economy and Community Services 6 Service Delivery 4 Finance 0

There are no indicators from the local area perception survey in this portfolio.

#### Summary from the Policy and Performance Team

This combined scorecard gives an overview of council performance on both the Finance and the Performance portfolios at the end of the second quarter of 2014/15. No performance indicators are missing target by more than 5%, and all of those for which comparator data is available are performing above the national median. Just over half of indicators have improved when compared with this point last year. All service plan actions are making expected progress, risks and budgets are being well managed, and no adverse audit opinions were received during the quarter. Progress on tackling inequalities, the portfolios' only large project, is also on track.

#### Service Perspective

2014/15 Quarter 2

Human Resources

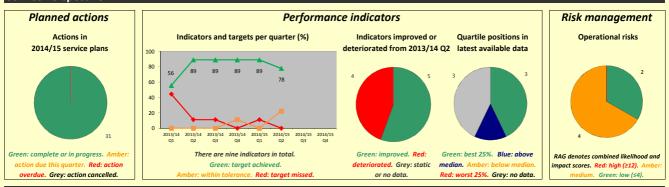
Property Services Service Delivery

Finance

Policy and Performance

Commissioning and Customer Contact

Economy and Community Services



#### **Corporate Perspective**

		Revenue budget		Capital expenditure		
At end of 2014/15 Quarter 2	Budget 14/15	Projected year-end position	Budget 14/15	Profiled spend	Actual spend	
Commissioning and Customer Contact	£6,816,470	£485,000 (7%) Underspend	£418,260	£209,130 (50%)	£70,051 (17%)	
Policy and Performance	£203,900	£13,000 (6%) Underspend	£0	£0 (%)	£0 (%)	
Economy and Community Services	£2,129,040	£19,000 (1%) Overspend	£414,770	£207,385 (50%)	£40,245 (10%)	
Finance	£974,090	£20,000 (2%) Underspend	£56,570	£28,285 (50%)	£0 (0%)	
Human Resources	£387,040	£0 (0%) Underspend	£0	£0 (%)	£0 (%)	
Property Services	£659,190	£85,000 (13%) Underspend	£143,500	£71,750 (50%)	£73,141 (51%)	
Service Delivery	-£645,360	£12,000 (2%) Underspend	£45,000	£22,500 (50%)	£449 (1%)	

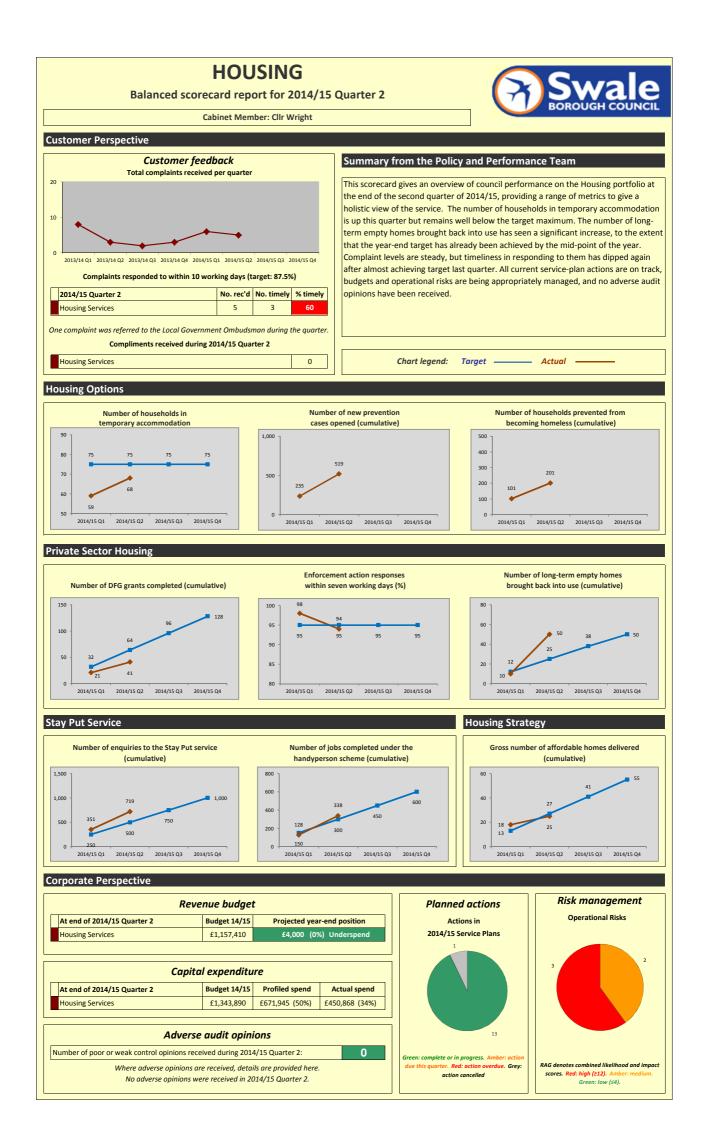
0

#### Adverse audit opinions

Number of poor or weak control opinions received during 2014/15 Quarter 2:

Where adverse opinions are received, details are provided here. No adverse opinions were received in 2014/15 Quarter 2.

# Large projects Tackling Inequalities http://intranet/projects/Equalitie Project status at end of quarter: Green Both: no changes to timescales, budget or quality since last report. And: no future changes to timescales, budget, quality or risks envisaged.



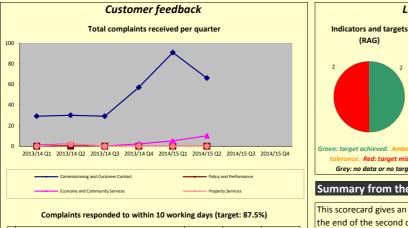
## LOCALISM

Balanced scorecard report for 2014/15 Quarter 2

**Cabinet Member: Cllr Whiting** 



#### **Customer Perspective**



#### No. rec'd No. timely % timely 2014/15 Quarter 2 85 Commissioning and Customer Contact 66 56 Policy and Performance 0 0 Economy and Community Services 10 7 70 Property Services N/A 0 0 No complaints were referred to the Local Government Ombudsman during the quarter.

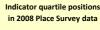
Compliments received during 2014/15 Quarter 2

Commissioning & Contact 22		Economy & Community	6
Policy & Performance 0		Property Services	2

#### Local area perception survey 2014

#### Indicators improved or

deteriorated from 2013





Green: improved. Red deteriorated. Grev: static or no statistically significant change

Green: best 25%. Blue: above median. A Red: worst 25%. Grey: no data.

#### Summary from the Policy and Performance Team

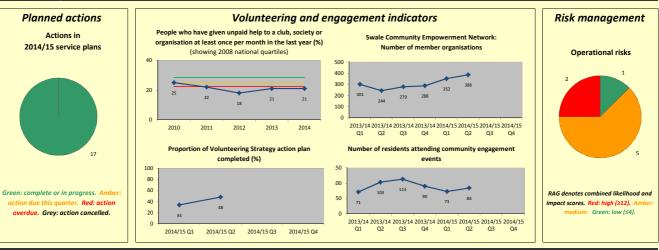
(RAG)

Red: taraet missed.

Grey: no data or no target.

This scorecard gives an overview of council performance on the Localism portfolio at the end of the second quarter of 2014/15. The membership level of the SCEN is up again from last quarter and last year, and the volunteering strategy action plan is almost half-complete at the mid-point in the year. The lack of improvement in the 2014 Local Area Perception Survey results on volunteering is disappointing given the council's focus on volunteering over the past year, and work will be undertaken to analyse and understand this result better so as to inform a future work programme. All service plan actions under this portfolio are on track, and operational risks are being appropriately managed, while a small overspend on the Economy and Community Services budget is being forecast for year-end. No adverse audit opinions were received during the quarter.

#### Service Perspective



100

#### **Corporate Perspective**

Revenue budget					
At end of 2014/15 Quarter 2	Budget 14/15	Projected year-end position			
Commissioning and Customer Contact	£6,816,470	£485,000 (7%) Underspend			
Policy and Performance	£203,900	£13,000 (6%) Underspend			
Economy and Community Services	£2,129,040	£19,000 (1%) Overspend			
Property Services	£659,190	£85,000 (13%) Underspend			

#### Large projects







## **PLANNING**

Balanced scorecard report for 2014/15 Quarter 2

**Cabinet Member: Cllr Lewin** 



